



## **Safety & Compliance Specialist**

Tosh Farms is a rapidly growing, family owned crop and swine production business with 420+ employees and expansion plans targeting 600+ employees within 5 years. The corporate office in Henry, TN supports our diverse enterprise consisting of trucking, construction, feed mill, grain elevator, crop and livestock business divisions. We have an opportunity for a SAFETY & COMPLIANCE SPECIALIST to make a positive stamp on our business.

Reporting to the recently hired Safety Manager, this new position is part of a dynamic risk management department. If you like tracking things, using spreadsheets, protecting people and want to be part of this new department, we can promise this: ***you will love this job***. Your days will fly by as you elevate our compliance and safety program. You will work as the right hand of the Safety Manager – focusing on safety initiatives across all divisions while supporting the transportation company in particular on compliance.

### Responsibilities:

- Compliance with all Department of Transportation (DOT) regulations
- Review in-cab cameras and manage driver incentive programs
- Keep all vehicle renewals current (registrations, etc).
- Learn driver payroll system and perform as backup to entering route information.
- Oversee environmental compliance for all Tosh sites
- Develop a library of safety videos for each Tosh department
- Prepare and enforce policies to enhance the culture of health and safety
- Conduct department safety performance audits and training. Coordinate improvements
- Order safety supplies and maintain proper inventory
- Orient and train new hires to Tosh safety programs
- Investigate and report on safety incidents/accidents and train on preventing future incidents.

### Our ideal candidate will possess the following:

- Willingness to continue learning in order to stay current with new rules and regulations
- Excitement and passion for safety and compliance
- Excel skills that amaze us (no kidding – you MUST be a Microsoft Excel whiz – no exceptions)
- Technology skills above average – most safety training will be internet based
- Associates/Bachelor degree preferred
- Love for data, tracking performance, fixing errors and making improvements

### What's in it for you:

- Make a difference in a local, growing company
- Comfortable, casual work environment (jeans & cookouts / not stuffy corporate)
- Health insurance, short term disability, 401k with match, paid holidays & vacation, tuition reimbursement

If you are motivated by a challenge and will appreciate a sense of accomplishment as we position Tosh Farms for the future, then please email your resume to: [applications@toshfarms.net](mailto:applications@toshfarms.net)

Tosh Farms does not discriminate in employment opportunities or practices on the basis of race, color, religion, national origin, gender, sexual orientation, age, or any other characteristic protected by law.