



Safety / Risk Manager

Tosh Farms is a rapidly growing, family owned crop and swine production business with almost 400 employees. Large internal construction and trucking divisions support the overall business, and there are several other divisions (such as feedmill, concrete plant and washbay) having their own unique risk factors.

As our Safety / Risk Manager, you will make a lasting impact in our family business in very visible leadership role reporting to the Chief Financial Officer and working closely with the HR Manager. The Risk Manager will lead three key enterprise functions: safety, environmental management, and property & casualty insurance.

What You'll Do

- Oversee all aspects of safety.
- Conduct safety training to comply with all applicable regulations - including new hire, annual, follow up and other topical training.
- Facilitate safety committee and other related meetings.
- Conduct safety audits of job sites and facilities then resolve unsafe working conditions and practices.
- Build a Zero Accident culture
- Investigate all accidents and incidents and take appropriate actions.
- Partner with CFO in handling P&C insurance needs.
- Manage environmental compliance, reporting and permits.

Who You Are

- Exhibit calm under pressure demonstrate leadership qualities in stressful situations.
- Extensive knowledge of safety culture, high reliability concepts, and cause analysis.
- Proven track record of creative, effective and measured solutions to eliminate risk hazards.
- Occupational Health degree or other college level courses in risk management or related field
- 3 to 5 years experience in a safety leadership role.
- Experience in Microsoft applications computer skills
- Can relate to people throughout all levels of the organization. Can build credibility with senior leadership, as well as frontline employees.
- Have strong collaborative nature and inspire trust in others
- Strong knowledge of OSHA regulations required.
- Ability to communicate and promote change throughout the organization
- Good organization skills and ability to problem solve



We Offer

Health insurance, dental and vision coverage, Short term disability, Long Term Disability, Life insurance, 401k with company match, Paid holidays, PTO, Tuition reimbursement (employee & children)

If you are motivated by a challenge, enjoy making a difference, and want to work for a growing company, then email your resume to applications@toshfarms.net or complete an application at 1586 Atlantic Ave, Henry, TN 38231.

Tosh Farms does not discriminate in employment opportunities or practices on the basis of race, color, religion, national origin, gender, sexual orientation, age, or any other characteristic protected by law.